



# Searles Valley Minerals

## SAFETY, SECURITY, HEALTH AND ENVIRONMENTAL POLICY

***It is the policy of Searles Valley Minerals*** to carry out its business activities in a manner consistent with sound safety, security, health, and environmental management practices. We are committed to complying with applicable Safety, Security, Health, and Environmental (SSHE) laws, regulations, internal and external standards, and to openly communicate with our stakeholders about our SSHE performance. Our goal is to enable employees to work without injury, to be good neighbors, to be a responsible supplier of products, and to continually improve our environmental and safety performance.

Our key priorities are to:

- Operate our facilities and conduct business in such a way as to protect the safety, security, and health of our employees, contractors, and community.
- Minimize the environmental impact of our operations and business practices.
- Work to improve energy efficiency and conservation in existing operations, new equipment, and processes.

Employees and others acting on Searles Valley Minerals' behalf are responsible for knowing and complying with applicable SSHE laws and regulations, as well as with Searles Valley Minerals' SSHE-related policies, procedures, and guidelines. Managers and Supervisors are responsible for providing adequate training, information, and supervision so employees are competent in performing their jobs.

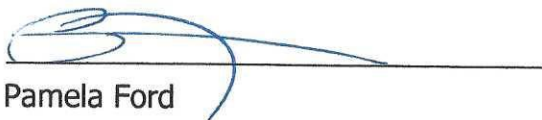
### **The SSHE Executive Board:**



Dennis Cruise



Don Pemberton



Pamela Ford

August 27, 2025